



**Alanya Alaaddin Keykubat Üniversitesi**  
**İktisadi, İdari ve Sosyal Bilimler Fakültesi**  
**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**  
**İNSAN KAYNAKLARI YÖNETİMİ**

1.Semester Course Plan				
Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
ATA 101	ATATURK S PRINCIPLES AND REVOLUTION HISTORY I	2+0+0	Compulsory	2
EKO 103	INTRODUCTION TO ECONOMICS	3+0+0	Compulsory	5
IKY 101	PERSONAL DEVELOPMENT AND CAREER MANAGEMENT	3+0+0	Compulsory	4
ING 101	ENGLISH I	2+0+0	Compulsory	2
ISL 101	ACCOUNTING I	3+0+0	Compulsory	4
ISL 103	INTRODUCTION TO BUSINESS	3+0+0	Compulsory	5
ISL 105	BASIC MATHEMATICS	3+0+0	Compulsory	4
TDB 101	TURKISH LANGUAGE I	2+0+0	Compulsory	2
SEÇ 1YYG	ELECTIVE SPORTS / ART	2+0+0	Elective	2
<b>Total ECTS</b>				<b>30</b>
SGS 101	HISTORY OF ART	2+0+0	Elective	2
SGS 105	DISASTER AWARENESS	2+0+0	Elective	2
SGS 107	EFFECTIVE SPEAKING AND RHETORIC	2+0+0	Elective	2
SGS 109	BASIC FIRST AID	2+0+0	Elective	2
SGS 111	ARCHERY	2+0+0	Elective	2
SGS 113	BOXING , KARATE, TAEKWANDO	2+0+0	Elective	2
SGS 115	FOOTBALL	2+0+0	Elective	2
SGS 117	VOLEYBALL	2+0+0	Elective	2
SGS 119	BASKETBALL	2+0+0	Elective	2
SGS 121	TENNIS	2+0+0	Elective	2
SGS 123	PING PONG	2+0+0	Elective	2
SGS 125	FOLK DANCE	2+0+0	Elective	2
SGS 127	MUSIC CULTURE	2+0+0	Elective	2
SGS 129	PAINTING	2+0+0	Elective	2
SGS 131	THEATRE AND CINEMA	2+0+0	Elective	2
SGS 133	BASICS OF HEALTHY LIFE	2+0+0	Elective	2
SGS 135	NOURISHMENT	2+0+0	Elective	2
SGS 137	MEDIA LITERACY	2+0+0	Elective	2
SGS 139	MATHEMATICAL AESTHETICS	2+0+0	Elective	2
SGS 141	INDUSTRIAL DESIGN	2+0+0	Elective	2
SGS 143	INTRODUCTION TO PHOTOGRAPY	2+0+0	Elective	2
SGS 145	SURFING	2+0+0	Elective	2
SGS 147	MYTHOLOGY	2+0+0	Elective	2
SGS 149	ANCIENT CITIES	2+0+0	Elective	2
SGS 151	SOCIOLOGY	2+0+0	Elective	2
SGS 153	PHILOSOPHY	2+0+0	Elective	2
SGS 155	ETHICS	2+0+0	Elective	2
2.Semester Course Plan				
Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
ATA 102	ATATURK'S PRINCIPLES AND REVOLUTION HISTORY II	2+0+0	Compulsory	2
IKY 102	HUMAN RESOURCES MANAGEMENT	3+0+0	Compulsory	5
IKY 104	BEHAVIORAL SCIENCES	3+0+0	Compulsory	4
ING 102	ENGLISH II	2+0+0	Compulsory	2
ISL 102	ACCOUNTING II	3+0+0	Compulsory	4
ISL 104	MANAGEMENT AND ORGANIZATION	3+0+0	Compulsory	5
ISL 106	BUSINESS MATHEMATICS	3+0+0	Compulsory	4
TDB 102	TURKISH LANGUAGE II	2+0+0	Compulsory	2
SEÇ 1YYB	ELECTIVE SPORTS/ART	2+0+0	Elective	2
<b>Total ECTS</b>				<b>30</b>
SGS 103	HISTORY AND PHILOSOPHY OF SCIENCE	2+0+0	Elective	2
SGS 105	DISASTER AWARENESS	2+0+0	Elective	2
SGS 107	EFFECTIVE SPEAKING AND RHETORIC	2+0+0	Elective	2
SGS 109	BASIC FIRST AID	2+0+0	Elective	2
SGS 111	ARCHERY	2+0+0	Elective	2
SGS 113	BOXING , KARATE, TAEKWANDO	2+0+0	Elective	2
SGS 115	FOOTBALL	2+0+0	Elective	2

SGS 117	VOLEYBALL	2+0+0	Elective	2
SGS 119	BASKETBALL	2+0+0	Elective	2
SGS 121	TENNIS	2+0+0	Elective	2
SGS 123	PING PONG	2+0+0	Elective	2
SGS 125	FOLK DANCE	2+0+0	Elective	2
SGS 127	MUSIC CULTURE	2+0+0	Elective	2
SGS 129	PAINTING	2+0+0	Elective	2
SGS 131	THEATRE AND CINEMA	2+0+0	Elective	2
SGS 133	BASICS OF HEALTHY LIFE	2+0+0	Elective	2
SGS 135	NOURISHMENT	2+0+0	Elective	2
SGS 137	MEDIA LITERACY	2+0+0	Elective	2
SGS 139	MATHEMATICAL AESTHETICS	2+0+0	Elective	2
SGS 141	INDUSTRIAL DESIGN	2+0+0	Elective	2
SGS 143	INTRODUCTION TO PHOTOGRAPY	2+0+0	Elective	2
SGS 145	SURFING	2+0+0	Elective	2
SGS 147	MYTHOLOGY	2+0+0	Elective	2
SGS 149	ANCIENT CITIES	2+0+0	Elective	2
SGS 153	PHILOSOPHY	2+0+0	Elective	2
SGS 155	ETHICS	2+0+0	Elective	2

### 3.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
IKY 201	JOB ANALYSIS AND JOB DESIGN	3+0+0	Compulsory	6
IKY 203	HUMAN RESOURCES PLANNING	3+0+0	Compulsory	5
ING 201	PROFESSIONAL FOREIGN LANGUAGE I	3+0+0	Compulsory	5
ISL 201	THE BASIC CONCEPTS OF LAW	3+0+0	Compulsory	5
ISL 205	ORGANIZATIONAL BEHAVIOR	3+0+0	Compulsory	5
ISL 209	STATISTICS	3+0+0	Compulsory	4
<b>Total ECTS</b>				<b>30</b>

### 4.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
EKO 210	FINANCIAL MANAGEMENT	3+0+0	Compulsory	5
IKY 202	ORGANIZATIONAL COMMUNICATION	3+0+0	Compulsory	5
IKY 204	PERSONNEL RECRUITMENT AND SELECTION	3+0+0	Compulsory	5
ING 202	PROFESSIONAL FOREIGN LANGUAGE II	3+0+0	Compulsory	5
ISL 202	SCIENTIFIC RESEARCH METHODS	3+0+0	Compulsory	5
ISL 208	OBLIGATIONS LAW	3+0+0	Compulsory	5
<b>Total ECTS</b>				<b>30</b>

### 5.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
IKY 301	HUMAN RESOURCES INFORMATION SYSTEMS	1+2+0	Compulsory	5
IKY 302	LABOUR AND SOCIAL SECURITY LAW	3+0+0	Compulsory	5
IKY 305	TRAINING AND DEVELOPMENT IN HUMAN RESOURCES	3+0+0	Compulsory	5
IKY5YRYL	3RD YEAR FALL TERM ELECTIVE COURSES	3+0+0	Elective	5
<b>Total ECTS</b>				<b>20</b>

IKY 307	PROTOCOL MANAGEMENT	3+0+0	Elective	5
IKY 309	MANAGEMENT PSYCHOLOGY	3+0+0	Elective	5
IKY 311	LABOR ECONOMY	3+0+0	Elective	5
IKY 313	TOTAL QUALITY MANAGEMENT	3+0+0	Elective	5
IKY 315	CONTEMPORARY MANAGEMENT TECHNIQUES	3+0+0	Elective	5
IKY 317	COMMUNICATION BETWEEN INDIVIDUALS	3+0+0	Elective	5
IKY 319	EVENT MANAGEMENT	3+0+0	Elective	5
IKY 321	EU ECONOMIC INTEGRATION AND HUMAN RESOURCES	3+0+0	Elective	5
IKY 323	DATA MINING AND ANALYSIS I	3+0+0	Elective	5
ING 301	PROFESSIONAL FOREIGN LANGUAGE III	3+0+0	Elective	5

### 6.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
IKY 303	EMPLOYEE RELATIONSHIP MANAGEMENT	3+0+0	Compulsory	5
IKY 304	JOB EVALUATION AND WAGE MANAGEMENT	3+0+0	Compulsory	5
IKY 306	PUBLIC ADMINISTRATION	3+0+0	Compulsory	5
IKY6YRYL	3RD YEAR SPRING TERM ELECTIVE COURSES	3+0+0	Elective	5
<b>Total ECTS</b>				<b>20</b>
IKY 212	SOCIAL STRUCTURE OF TURKEY AND LABOR MARKETS	3+0+0	Elective	5
IKY 308	CRISIS AND RISK MANAGEMENT	3+0+0	Elective	5

IKY 310	ORGANIZATIONAL CHANGE MANAGEMENT	3+0+0	Elective	5
IKY 312	ETHICAL AND SOCIAL RESPONSIBILITY IN HUMAN RESOURCES	3+0+0	Elective	5
IKY 314	COLLECTIVE LABOR LAW	3+0+0	Elective	5
IKY 316	INTERNATIONAL BUSINESS	3+0+0	Elective	5
IKY 318	DATA MINING AND ANALYSIS II	3+0+0	Elective	5
ING 302	PROFESSIONAL FOREIGN LANGUAGE IV	3+0+0	Elective	5
ISL 306	STRATEGIC MANAGEMENT	3+0+0	Elective	5
ISL 312	COMMERCIAL LAW	3+0+0	Elective	5

#### 7.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
IKY 401	SOCIAL POLICY	3+0+0	Compulsory	5
ISL 401	ENTREPRENEURSHIP	3+0+0	Compulsory	5
İKY7YRYL	4TH YEAR FALL TERM ELECTIVE COURSES	3+0+0	Elective	5
			<b>Total ECTS</b>	<b>15</b>
EKO 319	TURKISH TAX SYSTEM	3+0+0	Elective	5
IKY 403	PERFORMANCE APPRAISAL	3+0+0	Elective	5
IKY 405	NEGOTIATION AND MEETING MANAGEMENT	3+0+0	Elective	5
IKY 407	HUMAN RESOURCES MANAGEMENT IN PUBLIC	3+0+0	Elective	5
IKY 409	INTERNATIONAL HUMAN RESOURCES MANAGEMENT	3+0+0	Elective	5
IKY 411	CURRENT ISSUES IN HUMAN RESOURCES MANAGEMENT	3+0+0	Elective	5
IKY 413	SOCIAL PSYCHOLOGY	3+0+0	Elective	5
IKY 415	WORLD ECONOMY AND LABOR MARKETS	3+0+0	Elective	5
ISL 411	LEADERSHIP AND TEAM MANAGEMENT	3+0+0	Elective	5
ISL 413	CONSUMER BEHAVIOR	3+0+0	Elective	5
ISL 415	SERVICE MARKETING	3+0+0	Elective	5
ISL 417	INNOVATION MANAGEMENT	3+0+0	Elective	5
ISL 419	ADMINISTRATIVE LAW	3+0+0	Elective	5
ISL 421	COMPANY LAW	3+0+0	Elective	5

#### 8.Semester Course Plan

Course Code	Course Name	T+A+L	Compulsory/Elective	ECTS
IKY 402	OCCUPATIONAL HEALTH AND SAFETY	3+0+0	Compulsory	5
IKY 404	STRATEGIC HUMAN RESOURCES MANAGEMENT	3+0+0	Compulsory	5
İKY8YRYL	4TH YEAR SPRING TERM ELECTIVE COURSES	3+0+0	Elective	5
			<b>Total ECTS</b>	<b>15</b>
EKO 302	TURKISH ECONOMY	3+0+0	Elective	5
IKY 406	WORKPLACE DESIGN AND ERGONOMY	3+0+0	Elective	5
IKY 408	MANAGERIAL DECISION MAKING TECHNIQUES	3+0+0	Elective	5
IKY 410	CORPORATE COACHING AND MENTORING	3+0+0	Elective	5
IKY 412	EFFECTIVE COMMUNICATION AND BODY LANGUAGE	3+0+0	Elective	5
IKY 414	CONTEMPORARY APPROACHES IN MANAGEMENT	3+0+0	Elective	5
IKY 416	PUBLIC RELATIONS	3+0+0	Elective	5
IKY 418	SIGN LANGUAGE	3+0+0	Elective	5
IKY 420	IMMIGRATION AND HUMAN RESOURCES	3+0+0	Elective	5
IKY 422	CRIMINAL LAW	3+0+0	Elective	5
ISL 204	MARKETING PRINCIPLES	3+0+0	Elective	5
ISL 402	SALES MANAGEMENT	3+0+0	Elective	5
ISL 406	CUSTOMER RELATIONS MANAGEMENT	3+0+0	Elective	5
ISL 408	ADVERTISING	3+0+0	Elective	5
ISL 410	CORPORATE GOVERNANCE	3+0+0	Elective	5
ISL 412	INSURANCE	3+0+0	Elective	5